
Announcement Regarding our 401(k) Plan

We sponsor The 401(k) Retirement Savings Plan for Employees of NTSA Employers.

- A stable value fund, seventeen (17) mutual funds from the American Funds family, and an individual brokerage account are the investment options under the Plan. The investment options are:

▪ Correll Co. Stable Value Fund	▪ Washington Mutual Investors Fund
▪ U.S. Government Securities Fund	▪ AMCAP Fund
▪ Intermediate Bond Fund of America	▪ EuroPacific Growth Fund
▪ American Balanced Fund	▪ The Growth Fund of America
▪ Capital Income Builder	▪ The New Economy Fund
▪ The Income Fund of America	▪ New Perspective Fund
▪ American Mutual Fund	▪ New World Fund
▪ Capital World Growth and Income Fund	▪ SMALLCAP World Fund
▪ Fundamental Investors	▪ Brokerage Account
▪ The Investment Company of America	

- Hardship distributions are included. Hardship distributions will be administered by Correll Co. Only contributions to the Plan will be available for a hardship distribution. As required by law, earnings on your contributions will not be available for hardship distribution.
- Provision is made for employer matching contributions.
- The Plan provides for Catch-Up Salary Reduction Contributions.

An enrollment kit can be obtained from Correll Co., the Plan's service provider. If you have access to the Internet and the World Wide Web, you can request the kit by pointing your browser to www.correllco.com. If you do not have access to the Internet, please contact Correll Co. using the InfoLine at 1-800-876-7160 from 9 a.m. to 4:30 p.m. Central time on Monday through Friday, or you may use the enclosed Enrollment Kit Request Postcard to obtain a kit from Correll Co.

Participant Update

Certain dollar limitations apply to your retirement plan, and are periodically adjusted for cost-of living changes. The following are the amounts for the calendar year **2005**:

1. Federal tax laws limit an individual's Salary Reduction Contributions to all plans of all employers to **\$14,000**. (SIMPLE 401(k) plans are limited to \$10,000.) Your specific plan provisions may further limit the maximum that you can contribute.
2. The law also limits the total that can be added to your account (from all sources except investment earnings) to the lesser of: (1) **100%** of your pay for the year (including your Salary Reduction Contributions for the year), and (2) **\$42,000**.
3. As required by federal tax law, a Participating Employee's Compensation in excess of **\$210,000** will not be taken into account under the Plan.
4. You will be identified as a Highly Compensated Employee for a year **only if**:
 - a. for the **preceding** year, your gross earnings (including your contributions to the plan) from your employer (and any employer affiliated with your employer) exceeded **\$90,000**; or
 - b. at any time during the current year or the preceding year, you owned more than 5% of your employer (or any affiliated employer).

You will not be treated as a Highly Compensated Employee for the first calendar year of your employment with your Employer (no matter what the level of your compensation for that year), unless you are also a more than 5% owner in that year.

Highly Compensated Employee Example

You worked for two employers during 2004 that are not affiliated with one another. You are not a more than 5% owner of Employer B in the example below.

	<u>Employer A</u>	<u>Employer B</u>
Your 2004 earnings were:	\$100,000	\$75,000

You will **not** be considered a Highly Compensated Employee for Employer B's plan for calendar year 2005, no matter how much you earn from Employer B in 2005, because your earnings from Employer B for 2004 were less than \$90,000. Note that the amount of earnings from Employer A is immaterial for this purpose.

1. If you are not a Highly Compensated Employee for 2005, your contributions to Employer B's plan for 2005 will not be limited by the level of contributions made by the other employees covered by the plan. Rather, your contributions for 2005 will be limited to the lesser of:
 - a. your annual deferral limit of \$14,000 (considering all plans to which you contribute), or
 - b. your annual account addition limit of 100% of your gross earnings (including your own contributions) for 2005 from Employer B (and any employer affiliated with Employer B).
2. If you are a Highly Compensated Employee for 2005, your contributions to Employer B's plan for 2005 may be limited by the level of contributions made by the other employees covered by the plan.

Summary Plan Description

Introduction

This Plan was adopted by your Employer effective on the date specified in the **General Plan Information** insert.

A Participating Employee is not required to contribute to the Plan, but the Plan provides no benefits to Participating Employees who do not contribute.

A portion of the Plan's expenses may be borne by the Participating Employees' accounts under the Plan. See the **Charges and Fees** insert included in the Enrollment Kit that you can request from Correll Co.

This is the **Summary Plan Description** of The 401(k) Retirement Savings Plan for Employees of NTSA Employers adopted by your Employer. **It is *not* the official Plan document and cannot be relied upon for definitive answers to all questions. In any conflict between this summary and the official Plan document, the official Plan document and not this summary will control.** A copy of the official Plan document is available for inspection by any Participating Employee or his or her representative during regular business hours at your Employer's office located at the address shown in the **General Plan Information** insert contained in this package. Further, a copy of the official document will be provided to any Participating Employee, upon request, for a copying fee of \$0.25 per page. Requests for copies should be made to Correll Co., a Third-Party Administration firm, by calling the Correll Co. InfoLine at 1-800-876-7160.

ERISA Rights

Explanation of ERISA Rights

Each Participating Employee in the Plan is entitled to certain rights and protections under the Employee Retirement Income Security Act of 1974 (ERISA). ERISA provides that all plan Participating Employees shall be entitled to:

Receive Information About the Plan and Benefits

Examine, without charge, at the Plan Administrator's office and at other specified locations, such as worksites and union halls, all documents governing the Plan, including insurance contracts and collective bargaining agreements, and a copy of the latest annual report (Form 5500 Series) filed by the Plan with the U.S. Department of Labor and available at the Public Disclosure Room of the Pension and Welfare Benefit Administration.

Obtain, upon written request to the Plan Administrator, copies of documents governing the operation of the Plan, including insurance contracts and collective bargaining agreements, and copies of the latest annual report (Form 5500 Series) and updated Summary Plan Description. The Plan Administrator may make a reasonable charge for the copies.

Receive a summary of the Plan's annual financial report. The Plan Administrator is required by law to furnish each Participating Employee with a copy of this Summary Annual Report.

Obtain a statement telling the Participating Employee whether he/she has a right to receive a pension at Normal Retirement Age (see the **Definitions** section of this Summary Plan Description) and if so, what benefits would be at normal retirement age if the Participating Employee were to stop working under the Plan now. If the Participating Employee does not have a right to a pension, the statement will tell how many more years the Participating Employee has to work to get a right to a pension. This statement must be requested in writing and is not required to be given more than once every twelve (12) months. The Plan must provide the statement free of charge.

Prudent Actions by Plan Fiduciaries

In addition to creating rights for the Plan's Participating Employees, ERISA imposes duties upon the people who are responsible for the operation of the employee benefit plan. The people who operate the Plan, called "fiduciaries" of the Plan, have a duty to do so prudently and in the interest of the Plan Participating Employees and beneficiaries. No one, including the employer, the union, or any other person, may fire a Participating Employee or otherwise discriminate against a Participating Employee in any way to prevent the Participating Employee from obtaining a pension benefit or exercising his/her rights under ERISA.

Enforce Your Rights

If a Participating Employee claim for a pension benefit is denied or ignored, in whole or in part, the Participating Employee has a right to know why this was done, to obtain copies of documents relating to the decision without charge, and to appeal any denial, all within certain time schedules.

Under ERISA, there are steps the Participating Employee can take to enforce the above rights. For instance, if the Participating Employee requests a copy of Plan documents or the latest annual report from the Plan and does not receive them within 30 days, the Participating Employee may file suit in a Federal court. In such a case, the court may require the Plan Administrator to provide the materials and pay the Participating Employee up to \$110 a day until the Participating Employee receives the materials, unless the materials were not sent because of reasons beyond the control of the Plan Administrator. If the Participating Employee has a claim for benefits that is denied or ignored, in whole or in part, the Participating Employee may file suit in a state or Federal court. In addition, if the Participating Employee disagrees with the Plan's decision or lack thereof concerning the qualified status of a domestic relations order or a medical child support order, the Participating Employee may file suit in Federal court.

If it should happen that Plan fiduciaries misuse the Plan's money, or if the Participating Employee is discriminated against for asserting his/her rights, the Participating Employee may seek assistance from the U.S. Department of Labor, or the Participating Employee may file suit in a Federal court. The court will decide who should pay court costs and legal fees. If the Participating Employee is successful, the court may order the person the Participating Employee has sued to pay these costs and fees. If the Participating Employee loses, the court may order the Participating Employee to pay these costs and fees, for example, if it finds the Participating Employee's claim is frivolous.

Assistance with Questions

If the Participating Employee has any questions about the Plan, he/she should contact the Plan Administrator. If the Participating Employee has any questions about this statement or about his/her rights under ERISA, or if the Participating Employee needs assistance in obtaining documents from the Plan Administrator, he/she should contact the nearest office of the Pension and Welfare Benefits Administration, U.S. Department of Labor, listed in the telephone directory, or the Division of Technical Assistance and Inquiries, Pension and Welfare Benefits Administration, U.S. Department of Labor, 200 Constitution Avenue N.W., Washington, D.C. 20210. The Participating Employee may also obtain certain publications about Participating Employee rights and responsibilities under ERISA by calling the publications hotline of the Pension and Welfare Benefits Administration.

Plan Termination Insurance

Under the Employee Retirement Income Security Act of 1974, a government agency, the Pension Benefit Guaranty Corporation, was established to provide a means of insuring, within limits, vested pension benefits against loss resulting from plan termination before such benefits had been funded. The insurance is available only to "defined benefit" pension plans (plans that specify by formula the amount of pension to be paid at retirement with the contributions determined actuarially as the amount needed for the specified benefits).

This Plan is a "defined contribution" plan (one where contributions are determined first, with the pension benefit at retirement depending on the amount of the contributions and plan investment earnings thereon allocated to the Participating Employee's accounts), and thus is not eligible for plan termination insurance.

For more information about the PBGC and its limitations, ask the Plan Administrator or contact the PBGC's Technical Assistance Division, 1200 K Street N.W., Suite 930, Washington, D.C. 20005-4026 or call 202-326-4000 (not a toll-free number). TTY/TDD users may call the federal relay service toll-free at 1-800-877-8339 and ask to be connected to 202-326-4000. Additional information about the PBGC's pension insurance program is available through the PBGC's website on the Internet at [http:// www.pbgc.gov](http://www.pbgc.gov).

ERISA 404(c) Information

The Employer intends that this Plan constitute a plan described in Section 404(c) of the Employee Retirement Income Security Act ("ERISA") and the regulations under Section 404(c) with respect to the accounts described above. No person who is a fiduciary with respect to this Plan shall be liable for any loss that is a direct and necessary result of investment decisions and directions made by the Participant (or the Participant's beneficiary, if the Participant is deceased). A fiduciary is any person who exercises discretionary authority or control over the management of an employee benefit plan or any person who has any authority or control over the management or disposition of the Plan's assets.

In order to meet the requirements of Section 404(c) of ERISA, participants would have to be provided with the following information:

1. a description of the investment alternatives available under the Plan, and with respect to each investment alternative, a general description of the investment objectives and risk and return characteristics of each such alternative, including information regarding the type of assets included in the investment alternative's portfolio;
2. identification of any designated investment managers;
3. a description of the procedures for giving investment instructions on at least a quarterly basis, including any limitations on such instructions;
4. a description of any transaction fees and expenses that affect the Participant's (or beneficiary's) account balance in connection with the purchase or sales of interests in the investment alternatives;
5. the name, address, and phone number of the fiduciary (and any agents of the fiduciary) responsible for providing any required information, including a description of any information that may be obtained upon request;
6. in the case of an investment alternative that is subject to the Securities Act of 1933 and in which the Participant (or beneficiary) has no portion of his or her account balance invested, immediately prior to but in no event later than immediately following his or her initial investment, a copy of the most recent prospectus provided to the Plan;
7. any materials provided to the Plan regarding the exercise of voting, tender, or similar rights incidental to the holding in the Participant's (or beneficiary's) account of an interest in the investment alternative must be provided to the Participant to the extent that the Plan provides that such rights pass through to the Participant (or beneficiary).

If the Plan Administrator does not provide this information, the Plan does not meet the requirements of Section 404(c) of ERISA.

Benefit Claims

A participant's vested benefit will be paid to him/her when he/she becomes eligible to receive benefits. (See the section on **Distribution of Accounts**). A formal request for benefits is necessary; however, if the participant is not paid Plan benefits to which he/she feels there is entitlement, then he/she has the right to make a request for such benefit, i.e., he/she can "file a claim."

File a Claim

The claim must be made in writing to the Plan Administrator.

Any claim for Plan benefits will receive a full and fair review. If the claim is wholly or partially denied, the Plan Administrator will furnish a written notice of denial, including the reasons for denial. This written notice will be provided within a reasonable period of time (generally 90 days) after the receipt of the claim by the Plan Administrator, and will contain:

1. the specific reason or reasons for the denial;
2. specific reference to those Plan provisions on which the denial is based;
3. a description of any additional information or material necessary to correct the claim and an explanation of why such material or information is necessary; and
4. appropriate information as to the steps to be taken if the participant or beneficiary wishes to submit the claim for review.

If the claim has been denied, and the participant wishes to submit the claim for review, the participant must follow the Claims Review Procedure.

Claims Review Procedure

1. If the participant files a claim for benefits and it is denied, he/she may file for review of the claim. The request for review must be in writing, with the Plan Administrator.

2. The claim must be filed for review no later than 60 days after receipt of notification of the denial of the claim for benefits.
3. The participant may review all pertinent documents relating to the denial of the claim and submit any issues and comments, in writing, to the Plan Administrator.
4. The claim for review will be given a full and fair review. If the claim is denied, the Plan Administrator will provide the participant a written notice of denial within 60 days after the Plan Administrator's receipt of the written claim for review. There may be times when this 60 day period may be extended. This extension may only be made, however, where there are special circumstances that are communicated to the participant in writing within the 60 day period. If there is an extension, a decision shall be made as soon as possible, but no later than 120 days after receipt by the Plan Administrator of the claims for review.
5. The Plan Administrator's decision on the claim for review will be communicated to the participant in writing and will include specific references to the pertinent Plan provisions on which the decision was based.
6. If the participant does not receive notification of the Plan Administrator's decision on review within the time limitations described above, the participant may consider the claim denied.
7. If benefits are provided or administered by an insurance company, insurance service, or other similar organization that is subject to regulation under the insurance laws, the claims procedure relating to these benefit may provide for review. If so, that company, service, or organization shall be the entity to which claims are addressed. If you have any questions regarding the proper person or entity to address claims, please ask the Plan Administrator.

General Plan Information

Plan Information

Plan Name: The 401(k) Retirement Savings Plan for Employees of NTSA Employers
Trust Name: The 401(k) Retirement Savings Plan for Employees of NTSA Employers
Plan Number: 002 **Plan Year:** January 1 through December 31
Plan Effective Date: November 1, 2000 **Amendment Effective Date:** January 1, 2005

Contributions made to the Plan are held and invested by the Plan Trustees. The Plan is governed by the applicable laws of the United States of America and the State in which the Plan Sponsor maintains its principal place of business.

Employer / Plan Sponsor Information

Employer: Universal Information Systems, Inc. d/b/a Unitemp Temporary Personnel
Employer's Address: 95 Route 17 South, Paramus, NJ 07652,
Employer's Tax-Id (EIN): 22-1868097
Employer's Telephone Number: 201-845-3468
Plan Sponsor: Employer

A copy of the official Plan documents is available for inspection at the principal office of the Plan Sponsor.

Plan / Third-Party Administrator Information

Plan Administrator: Employer
Plan Administrator's Address: Employer's Address
Third-Party Administrator (TPA): Correll Co.
TPA's Address: 9655 S. 78th Avenue, Hickory Hills, IL 60457-2211
InfoLine: 1-(800)-876-7160 **Fax:** 1-(708)-599-5356
Website: <http://www.correllco.com>

Plan Trustee Information

Trustee(s): Theodore S. Kissel, Mary Kissel Patrick
Trustee(s) Address: Employer's Address

Named Plan Fiduciary Information

Named Fiduciaries: Employer
Named Fiduciary's Addresses: see above

Service of Legal Process

The Plan's Agent for Service of Legal Process is the Plan Sponsor.

Plan Eligibility Requirements

The following individuals are not eligible to participate in the Plan:

- Members of a collective bargaining unit with which the Employer has bargained pension benefits in good faith

An Employee becomes a Participant on the first day of the calendar month coinciding with or next following the date at least 3 months have elapsed since his or her date of employment.

For purposes of counting service for eligibility to enter the Plan, employment with other employers who have sponsored The 401(k) Retirement Savings Plan for Employees of NTSA Employers will be recognized.

Participant Contributions

Participant contributions to the Plan are made by the Employer pursuant to the participant's instructions; that is, the participant directs the Employer to reduce his/her current compensation by a specified amount, and to contribute such amount to the Plan on his/her behalf. The minimum contribution per payroll period is 1% of compensation. The maximum amount that the Participant can elect to contribute to the Plan for the Plan Year is limited by Federal Law. See the enclosed **Participant Update** insert for the current year's limits. Participant contributions are always fully vested and non-forfeitable.

Employer Contributions

The Employer shall make **Employer Safe-Harbor Matching Contribution** equal to the sum of:

- 100% of the amount of your Salary Reduction Contributions that do not exceed 3% of your Compensation for the Plan Year, plus
- 50% of the amount of your Salary Reduction Contributions that exceed 3% but do not exceed 5% of your Compensation for the Plan Year.

Any amount of your Salary Reduction Contributions that exceed 5% of your Compensation for the Plan Year is disregarded.

- The Employer Safe-Harbor Matching Contribution will be made to the Plan on your behalf for the Plan Year referenced above, provided that you make Salary Reduction Contributions to the Plan at any time during that Plan Year. There is no Hour of Service requirement or end of year employment requirement in order to be eligible to receive this Contribution.
- The Employer has the right to discontinue the Employer Safe-Harbor Matching Contribution at any time during the Plan Year, and must notify you at least 30 days in advance of its intention to discontinue the Employer Safe-Harbor Matching Contribution on your Salary Reduction Contributions made for the remaining portion of the Plan Year. If the Employer gives you that notice, you will have the opportunity to reduce or stop altogether your Salary Reduction Contributions for the remaining portion of the Plan Year. If the Employer gives you that notice, the Employer must still provide the Employer Safe-Harbor Matching Contribution on your Salary Reduction Contributions made during the portion of the Plan Year prior to the notice.
- The Employer Safe-Harbor Matching Contributions made to the Plan under the above provisions are at all times 100% fully vested to you, and may not be withdrawn from the Plan while you are still employed, unless the Plan permits in-service withdrawals at age 59 ½.

Benefits

A separate account is established for each participant to account for his/her contributions and investment gains and losses on such contributions. The participant's vested account will be distributed at the election of the participant upon separation from service, death, disability, attainment of age 59½, or termination of the Plan.

Charges and Fees

The investment options under the Plan have charges and fees associated with investing in those options which are charged by the investment company holding the assets. Information on these charges and fees is discussed in the Charges and Fees Insert, Retirement Plan Handbook, and fund Prospectus.

Variable Provisions

The Plan does not provide for participant loans.

The Plan does provide for financial hardship distributions.

The Plan does provide for Catch-Up Salary Reduction Contributions.

Enrollment Kit Request Postcard

To: Correll Co.

Please send me an Enrollment Kit for The 401(k) Retirement Savings Plan for Employees of NTSA Employers. I understand that this does not obligate me in any way.

Employee Information

My Employer: Unitemp Temporary Personnel

My Name: _____

My Street Address: _____

City: _____ State: _____ Zip: _____

My Telephone Number: _____

Fold Here.....Fold Here

Name: _____

Address: _____

City, State Zip _____

Please Apply
Postage.
Post Office Will
Not Deliver
Without Postage.



Correll Co

Attn.: Participant Communications Department
9655 South 78th Avenue
Hickory Hills, IL 60457-2211

Fold Here.....Fold Here

Tape here to close

Tape here to close

Tape here to close

Notice Regarding Service with other Employers

For purposes of determining your eligibility service under this Plan, employment with other employers who have at some time sponsored The 401(k) Retirement Savings Plan for Employees of NTSA Employers will be recognized.

Attached is a list of employers who are now participating, or who have participated in The 401(k) Retirement Savings Plan for Employees of NTSA Employers in the past.

Our plan measures service for eligibility purposes on the basis of the “elapsed time” method. Under the method, the passage of time from the first day that you perform your first hour of service with our company or with any of the firms on the attached list begins the time period for measuring eligibility service under our plan. Our plan does not require that your service be consecutive days or consecutive months. In addition, you do not lose any of your prior service with your company or with any other firm listed on the attached list should you have a period of time where you do not perform services for our company or for any other such firms listed above. As a result, it is important for you to identify the first day you have worked for our company or for any of the companies on the attached list.

If you had previous employment with our company or with any of the firms listed on the attached sheet, whether you participated in their plan or not, please indicate the earliest employment record below and return it to Human Resources.

The 401(k) Retirement Savings Plan for Employees of NTSA Employers

Your Name: _____

Participating Firm: _____

Date of Employment: _____ Date of Termination: _____

(Date)

(Employee's Signature)

RETURN THIS FORM TO YOUR EMPLOYER'S HUMAN RESOURCES DEPARTMENT.

**List as of March 16, 2005 of Employers which have sponsored
The 401(k) Retirement Savings Plan for Employees of NTSA Employers**

A & A Administrative Associates, Inc. (5/1/93 - 9/5/95)	Nesco Service Company (2/1/92 - 5/1/02)
Adex Corporation (1/1/98 – present)	On-Line Staffing (4/22/96 - 12/31/97)
Advanced R & D, Inc. (5/1/92 - 12/31/96)	Outsource Consulting Services, Inc. (1/1/98 - 12/31/00)
Advanced R & D Alabama, Inc. (5/1/92 - 12/31/96)	Paradyne Corporation (1/1/90 - 7/1/93)
Advancement L.L.C. (1996 - 1997)	Peachtree Staffing (1/1/98 – 8/23/02)
Aim Executive Holdings, Inc. (1/1/94 - 3/31/96)	Pollak and Skan Incorporated (1/1/89-4/1/00)
AmeriResource Group, Inc. (1/1/99 - 12/31/00)	Pollak and Skan Florida, Inc. (1/1/89-4/1/00)
Amtec Engineering Corp. (5/1/97 – present)	Precision Design, Inc. (1/1/94 – present)
Apollo Design Services, Inc. (1/1/98 - 6/30/03)	Premier Staffing Services (10/1/98 – present)
Arrowstaff Services Incorporated (6/1/96 - 3/31/01)	P/S Datapro, Inc. (1/1/89-4/1/00)
Associated Staffing, Inc. (3/1/97 – present)	Ramsoft Systems Inc. (12/31/99 - 9/21/00)
Base Line Engineering, Inc. (1/1/90 - 3/31/94 and 9/1/97 - 12/31/02)	Remedy Temp, Inc. (7/1/91 - 12/31/96)
Belcan Services Group, Ltd. (1/1/91 – 1/1/94 and 1/1/96 – 12/31/04)	SDC Computer Services, Inc. (7/24/90 - 12/31/01)
Byrnes Group (4/20/92 - 6/15/98)	SRI Technologies, Inc. (11/1/98 – present)
Coast Personnel Services, Inc. (3/1/97 – 10/8/01)	Scientific Computer Services (9/1/98 – present)
Contract Professionals, Inc. (11/1/84 - 12/31/99)	Skilltech Employment Group (8/1/90 - 5/1/95)
Crystal Staffing, Inc. (3/15/02 - present) (formerly American Crystal Technologies, Inc.)	Staff Consultants Corporation (2/1/96 - 12/31/96)
D.C.I. Technical Services (8/9/91 - 11/1/93)	Staffing Options & Solutions, LLC (1/1/98 - 12/31/00)
DZCLAS (see H.L. Yoh)	Staffing Specialists, Inc. (8/1/96 - 5/15/03)
Dineen Enterprises, Inc. (1/1/90 – present)	Strategic Staffing Group, Inc. (11/1/00 - 5/1/02)
EDP Temps, Inc. (6/14/90 - 5/31/00)	Strom Aviation, Inc. (9/1/98 – present)
EnergiPersonnel (1/1/98 - 9/21/00)	Strom Engineering Corporation (1/1/94 – present)
Freeman Alternative Resources, Inc. (11/1/00 – present)	Strom Engineering Corporation of FL, Inc. (1/1/94 – present)
FSK Associates, Inc. (1/1/01 - 8/15/02)	Strom Services, Inc. (1/1/94 – present)
GLI Technical Services, Inc. (10/4/91 - 7/1/96)	Strom Technical, Inc. (9/1/98 – present)
Gregg Protection Services, Inc. (9/1/98 – present)	Sullivan & Cogliano Designers, Inc. (7/1/90 - 3/31/96)
Gregg Management Services, Inc. (9/1/98 – present)	Superior Design International, Inc. (1/1/95 - 12/31/01)
Gregg Services, Inc. (9/1/98 – present)	Superior Staffing Services (1/1/01 - 12/31/01) (formerly Superior Temporary Services, Inc.)
Gus Perdikakis Associates, Inc. (1/1/97 – 10/1/01)	Superior Technical Resources, Inc. (7/24/90 - 12/31/01) (formerly Superior Design, Inc.)
H. L. Yoh LLC (2/11/91 – present)	System One Staffing of Orlando, Inc. (4/20/92 - 6/15/98)
Hansler Enterprises, Inc. (1/1/98 - 9/21/00)	System One Staffing of Tampa, Inc. (4/20/92 - 6/15/98)
Home Care P.R.N., Inc. (6/14/90 - 5/31/00)	System One Technical, Inc. (4/20/92 - 6/15/98)
I.T.S. Corporation (7/1/97 – 10/1/00)	TAC Medical Services, Inc. (6/14/90 - 5/31/00)
Industrial Employees, Inc. (9/1/98 – present)	Tech Source, Inc. (1/1/98 – present)
Information Technology Network, Inc. (1/1/98 - present)	Technical Aid Corporation (6/14/90 - 5/31/00)
Innovative Engineering Services, Inc. (7/1/96 – 9/29/03)	Technical Associates of Georgia, Inc. (1/1/92 – present)
Interstate Technical Services, Inc. (5/30/90 - 8/31/92)	Technical Needs North, Inc. 1/1/99 - 9/30/02)
Johnson Service Group (1/1/92 - 10/1/00)	Techstaff (7/1/97 - 12/31/00)
Key Staff, L.L.C. (1/1/98 - 5/1/02)	Techstaff Inc. of Illinois (4/1/93 – 6/5/02)
Lehigh G.I.T., Inc. (1/2/94 - 5/1/02)	Trialon Corporation (3/23/90 - 12/31/01)
M2 Technical Staffing (1/1/00 - 12/31/00)	Unitemp Temporary Personnel (11/1/00 – present)
Magna Systems International, Inc. (12/31/99 - 9/21/00)	Van Marter & Associates, Inc. (3/1/96 - 12/31/02)
Monarch Temporary Services (2/16/94 - 6/30/98)	Verizon Federal, Inc. (1/1/93 - 6/15/97) (formerly Bell Atlantic Federal Integrated Systems, Inc.) (formerly Bell Atlantic Professional Services, Inc.)
National Technical Services Association (1/1/98 – 10/31/03)	Will/Staff Technical Services, Inc. (1/1/97 - 12/31/00)
National Engineering Service Group (1/1/91 - 5/1/93)	

Only service earned during the time the employer sponsored the Plan will be credited.