



Freedom to Hire: Your company may directly hire UNITEMP Temporary Personnel's temporary employee for a fee. The fee is 25% of the employee's estimated total first year's compensation, including estimated commissions and bonuses, and any signing bonus prorated to 5% over the first 480 hours as a UNITEMP temporary. The fee remains at 5% thereafter. This option is available to all UNITEMP customers current and in good standing.

“FREEDOM TO HIRE” REQUEST

_____ requests UNITEMP to calculate “Freedom to Hire” the following UNITEMP temporary employee:

UNITEMP Temporary Employee: _____

Projected Finish Date or Date Finished as UNITEMP Temp: _____

Customer Manager: _____

Customer Hiring Department: _____

Customer Hire Date: _____

Employee's new position with Customer: _____

Employee's total first year's compensation Including estimated commissions, bonuses and any signing bonus: **\$** _____

This document serves as the basis for the final “Freedom to Hire” calculations.

Customer

Authorized Signature/Title

 Print name

Date

UNITEMP Temporary Personnel

Authorized Signature/Title

Ted Kissel, _____
 Print name

Date

PLEASE SCAN / FAX BACK TO 201-252-8369